



# ACEC-NL Future Leaders Award

Nominations are being accepted for the **2025 ACEC-NL Future Leader Award**, to recognize an individual in the first ten years of their career who has contributed to the consulting engineering industry, shown leadership within their company and the industry, demonstrated excellence in consulting business practices, demonstrated commitment to the delivery of quality projects or results, accomplished outstanding achievements in their applicable fields, and/or shown leadership in the community.

## **PURPOSE OF THE AWARD**

- To recognize the achievements of young professionals who demonstrate excellence in their field of expertise, the business of consulting engineering and dedication to their community.
- To increase awareness of the value of young professionals in the Newfoundland & Labrador consulting engineering industry.

## **ELIGIBILITY**

Only young professionals with up to ten years of experience in consulting engineering and working in an ACEC-NL member firm will be considered eligible. Multiple nominations may be submitted from each firm.

## **ENTRY MATERIALS**

Each entry must include the following materials:

1. **LETTER OF NOMINATION:** A letter of nomination (maximum 2 pages) from the candidate's firm. The letter should briefly describe the person being nominated and how they meet each of the criteria described below. Use examples whenever possible and refer to the judging criteria in the next column.
  - **INDUSTRY & PROFESSIONAL DETAILS:** nominee's years of experience, current position, activities and contributions to industry and professional associations.
  - **VOLUNTEER ACTIVITIES:** candidate's volunteer activities within the community at large. Include organization names and approximate level of commitment.
2. **ADDITIONAL SUPPORTING MATERIALS:** Additional supporting materials such as resume, citations or recognitions by clients may also be included in addition to the letter of nomination.

## **AWARD**

The award recipient will be recognized and presented with the Future Leader of the Year award at the ACEC-NL AGM.

## **JUDGING CRITERIA**

The candidate will be evaluated in the following three areas:

1. **CONSULTING ENGINEERING COMMUNITY CONTRIBUTIONS (40% weighting):**
  - The candidate has contributed to the advancement of the consulting engineering industry through involvement with industry and professional associations.
  - The candidate understands the role of consultants in the engineering industry.
2. **PROFESSIONAL ACCOMPLISHMENTS (40% weighting):**
  - The candidate has made contributions to their own company, successfully worked with other companies, and met client needs.
  - The candidate shows leadership internally at the company.
  - The candidate understands company business practices and work towards company goals at or above the level of expectation for their experience level and position.
  - If applicable, the candidate possesses good project management skills and completes work under approved scope, budget and schedule. This can apply to work completed as a Project Manager or managing a technical team within a larger project.
  - The candidate has established good relationships with clients.
3. **COMMUNITY CONTRIBUTIONS (20% weighting):**
  - The candidate contributes to their community by volunteering.

**Submissions should be sent to the  
Executive Director, Caryn Gunter, at  
[cgunter@acec.ca](mailto:cgunter@acec.ca) by end of day April 17,  
2025.**